

The **EAGLE CONNECTION**

ALL-SCHOOL WEEKLY NEWSLETTER

PARENT SURVEY RESULTS – THANK YOU!

Dear Families,

Thank you to all of our families who took the time to complete our Parent Experience & Satisfaction Survey. We are grateful not only for your participation, but for the care and thoughtfulness reflected in your responses.

We received 68 responses representing 59 of our 123 families (48%), which provides a strong and reliable picture of our school community.

What We're Celebrating

Overall, the results affirm what we deeply value about St. John's:

- Very high overall satisfaction, with most families rating their experience a 9 or 10 out of 10
- Net Promoter Score of +84, which indicates an exceptionally high level of family advocacy
- Strong agreement across key areas, including:
 - Students feeling safe, supported, and cared for
 - Teachers who know students as individuals
 - A positive Christian environment where faith is actively lived and taught

Across both the data and written responses, one theme stood out clearly:

Relationships matter deeply at St. John's.

Families consistently described a school where:

- Students are known by name
- Teachers invest personally in each child
- Faith is not just taught, but lived out daily

We are especially encouraged that so many families see St. John's as a place where their children are growing not only academically, but also spiritually and relationally.

A Meaningful Insight

One of the most important takeaways from this survey is not just that families are satisfied—but that they are strongly committed.

Nearly all families indicated a high level of confidence in continuing at St. John's, and the small number of responses that reflected uncertainty were largely tied to factors such as graduation, financial considerations, or unique circumstances—not dissatisfaction with the school.

This tells us that the foundation of trust and partnership within our community is strong.

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Where We Can Grow

At the same time, your feedback gave us clear direction on where we can improve. While no single issue was universal, several themes appeared consistently across responses:

Communication & Clarity

Families value the information they receive, but many expressed a need for:

- More advance notice
- Greater clarity around expectations
- More consistent communication across events and grade levels

This was the most consistent area for growth and one we are taking seriously.

Events, Activities, & Expectations

Families appreciate the wide range of opportunities we offer, but shared that:

- Details for events can sometimes feel unclear or last-minute
- Expectations are not always communicated as clearly as they could be

We recognize that even great experiences can feel stressful without clear communication.

Academic Communication & Support

While families are generally confident in the education their children are receiving, some expressed a desire for:

- More timely updates on student progress
- Clearer communication when students need additional support
- Continued attention to meeting a range of academic needs

Social & Student Experience (Smaller Theme)

A smaller number of families shared concerns related to:

- Peer relationships
- Classroom dynamics
- Supporting students socially and emotionally

While not widespread, this is an area we always want to approach with care and intentionality.

What This Means Moving Forward

This survey confirms something important:

St. John's is a place families trust, value, and are proud to be part of.

At the same time, it also reminds us that:

Clear, consistent communication and strong systems matter—especially in a school community that is growing.

As a result of your feedback, we are actively working to:

- Improve how and when information is shared
- Provide clearer expectations for events and programs
- Strengthen communication around student progress and support
- Continue fostering a Christ-centered environment where every child is known and cared for

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SURVEY RESULTS CONT.

Follow-Up & Ongoing Feedback

We are committed to following up with families who shared specific feedback and indicated they were open to further conversation. Many of these follow-ups have already taken place, and we will continue reaching out in the coming days. Due to the number of responses, we appreciate your patience as we work through each one thoughtfully.

We also understand that some families may prefer to share feedback anonymously. Our [Continuous Connection survey link](#) is always available in the school newsletter, and families are welcome to provide feedback at any time—either anonymously or with contact information if follow-up is desired.

Thank You

We are incredibly thankful for your partnership, your honesty, and your trust. Your feedback reflects a community that cares deeply—not only about their own children, but about the strength and future of St. John's as a whole.

It is a blessing to walk alongside you in learning and living as God's baptized children.

Thank you for being part of our St. John's family.

ROCK YOUR WACKY SOCKS!

We're recognizing World Down Syndrome Day **tomorrow**, so be sure to rock your socks in support!

TOMORROW

NO SCHOOL APRIL 2ND

Thursday, April 2nd was designated a flex day to be used as a school day if needed. It has now been determined that **there will NOT be school on Thursday, April 2nd** and that this day will be part of Easter break.

NO SCHOOL & NO NEWSLETTER NEXT WEEK

Schools out next week for spring break *and* there will be no newsletter, either.

NEW ESP DIRECTOR HIRED!

We are excited to announce that a new director has been hired for our extended school program! Mrs. Kayla Harken, one of our very own school parents, will be taking over as ESP director effective May 22, 2026! Mrs. Harken is very excited to join our team, and we are very excited to welcome her! More info to come.

SUMMER ESP REGISTRATION!

Summer ESP registration is OPEN! Go ahead and [register your child now!](#)

Like the upcoming academic year, families will choose the best of two scheduling options for Summer ESP (choice will be made at a later date):

- **Pay-As-You-Go**
 - \$50 per day, signing up only for the days needed.
- **Subscription/Auto-Bill**
 - \$40 per day for families who commit to a consistent weekly schedule.

Contact Tori.Kuehne@stjlutheran.org with questions.



SAFE TRAVELS HOME, 8TH GRADE!

Our 8th graders are having an amazing time in Washington, D.C.! From exploring our nation's history to even catching a quick glimpse of the President, it's been a trip full of unforgettable moments. They'll be heading home tomorrow—please join us in praying for safe travels as they make their way back!

ORDER YOUR YEARBOOK!

Parents, have you ordered your child's yearbook yet? Many of you have not!! Be sure to do so before it's too late. Also, the deadline to create your two FREE personalized pages is **March 31st!**

NEW ESP SCHEDULING & FEE STRUCTURE

We know we shared A LOT of info about ESP last week, so we've shared it again this week, too. You'll find all the info included in a PDF along with this newsletter. Reach out to Tori.Kuehne@stjlutheran.org if you have any questions.

SEND US YOUR PICTURES!

Parents, do you have some awesome pictures from school events, such as field trips or athletics? Please considering sharing them for consideration in the yearbook. Photos may be emailed to Tori.Kuehne@stjlutheran.org. Thank you!

SPIRIT STORE CLOSING SOON!

Our online Spirit Store is open—but not for long! Be sure to stock up on your favorite St. John's gear and show your school spirit before it closes on April 5 (Easter), just after Spring Break. All orders will be delivered to school around April 27—don't miss out!

LAST DAY TO ORDER FUNDAY T-SHIRTS!



Just a friendly reminder that the St. John's FUNDay T-Shirt Store is closing **TOMORROW**, Friday, March 20. Please be sure to place your orders before the store shuts down!

- Only \$12 per shirt (\$5 per shirt goes towards the fundraising total)
- 10 FUN colors to choose from

Don't wait—grab your FUNDay tee and let your Eagle pride shine and help us reach our fundraising goals!! Visit the FUNDay T-SHIRT STORE today to place your order! There are 10 great colors available!!





WHAT IS FUNDAY, EXACTLY?

FUNDay is one of St. John's most beloved traditions—and a highlight of the school year for many! This exciting annual event is perfect for the entire family and is a day filled with games, prizes, giant inflatables, great food, and even a silent auction. The gym will be packed with carnival-style games and inflatables, the cafeteria will be serving up delicious food, and there will be plenty of amazing prizes to win. There might even be a llama or two!

Wristbands for unlimited games and inflatable use will be available for purchase both in advance and at the door. FUNDay T-shirts are also available for purchase now. It's a wonderful day of fun and community that you won't want to miss!

EASTER BREAK

School and ESP will be closed Thursday, April 2nd - Monday, April 6th. School and ESP will resume as usual on Tuesday, April 7th.

SPELLING BEE

St. John's is excited to host the annual Spelling Bee competition on Friday, April 10th at 5:30pm.

This competition is for 3rd-8th grade students who have successfully passed a qualifying test administered by their teacher. This test is a predetermined, randomized list of words that come from a larger list, which students are able to study. Check your email because some teachers have already sent out the study list.

Qualification testing will take place later this month and parents will be notified if their child is eligible to participate in the competition.

LENTEN MIDWEEK SERVICES

St. John's Lutheran Church holds special Lenten midweek services at 7pm each Wednesday during Lent. Please feel free to join us in worship as we await the triumphant resurrection of our Lord and Savior, Jesus Christ!



THIS WEEK'S EAGLE BOOST

Nourishing the Heart: Healthy Habits that Last

Good heart health isn't just one day or one week – it's built through habits that last. This week, focus on small habits that support your body and reflect God's care for the life He's given you.

Heart-healthy habits to try this week:

- Prepare a heart-healthy breakfast or dinner together – include whole grains, fruits, and veggies.
- Do a family “10-Minute Heart Boost” – brisk walk, jump rope, or stairs – every day this week.
- Turn chores into movement – carry laundry, rake, shovel snow (if applicable), with laughter and teamwork.
- Discuss one thing each person is grateful for before meals.
- Pray together asking God to help you honor your bodies as temples of His Spirit.

“Do you not know that your bodies are temples of the Holy Spirit? ... therefore honor God with your bodies.” – 1 Corinthians 6:19-20

May your family cultivate heart-healthy habits that last beyond this month.

– The Wellness Committee

“DON'T SWEAT IT...FUND IT!”

Eagle Family FUNDay is coming on April 25, and this year's fundraiser will support two exciting improvements that will benefit our entire school community for years to come: new trees to enhance our outdoor spaces and upgraded HVAC systems for more comfortable classrooms. Every donation, purchase, and volunteer hour helps create safer, more inspiring environments where our students learn, grow, play, and worship.

How You Can Help

- **Shop the Wish Lists**
 - [Amazon wish list](#)
 - [Target wish list](#)
- **Order FUNDay T-Shirts**
- **Volunteer**

Thank you for supporting St. John's and helping make this year's FUNDay the best yet!





NEXT WEEK'S EVENTS

Friday, March 20 - Rock Your Socks Day

- 8:15am Chapel

Monday, March 23- Friday, March 27

- Spring Break! No school/No ESP

Monday, March 30

- 3pm bowling practice
- 3:30pm C volleyball practice

Tuesday, March 31

- Band
- 3:30pm A/B volleyball practice

Wednesday, April 1

- 8:15am Chapel
- 3pm bowling practice

Thursday, April 2 - NO SCHOOL

- Maundy Thursday

Friday, April 3 - NO SCHOOL

- Good Friday

Monday, April 6 - NO SCHOOL

Tuesday, April 7

- Band
- 3:30pm A/B volleyball practice

Wednesday, April 8

- Library
- 7:15am Student Council meeting
- 3pm bowling practice
- 3:30pm C volleyball practice

Thursday, April 9

- 7am Wellness Committee meeting
- 3:30pm A/B volleyball practice

Friday, April 10 - Term 3 Mid-Term

- 8:15am Chapel
- 5:30pm Spelling Bee

Saturday, April 11

- 10am Bowling matches

COMING SOON

Mark your calendars now with these important dates.



- **Apr. 5:** Spirit Store closes
- **Apr. 13:** 2nd & 3rd grade field trip
- **Apr. 17:** K-2nd singing in chapel
- **Apr. 22:** Student Council meeting
- **Apr. 25:** Eagle Family FUNDay!!
- **Apr. 27-May 1:** MAP testing
- **May 5:** 7th & 8th grade softball day
- **May 6:** Student Council meeting
- **May 7:** Wellness Comm. meeting
- **May 8:** 3rd & 4th track & field day & handbells playing in chapel
- Check out the [school calendar](#) for all the special dates in May, including Track & Field and Softball!



Mrs. Anderson says...

Prayers to everyone for a fun, relaxing, and safe Spring Break!!





STJL BOARD OF EDUCATION

The St. John's Lutheran School Board of Education consists of the the following:

- Chairperson: Bonnie Radintz
- Deacon & Vice Chair: Grant Birznieks
- Deacon: Gary Volberding
- Deacon: Stu Glock
- Secretary: Brenna Koehler
- Candace Fisher
- Davey Kulberg
- Jim Peterson
- Jamie Radintz
- Ex officio: Kristen Skura
- Ex officio: Tori Kuehne

Board meetings are typically held the third Tuesday of each month at 7pm.

BOE agendas and approved minutes are available in FACTS.

WHERE DO I FIND...?

- [FACTS family portal](#) (Use code SJL-MN)
- [School calendars](#)
- [Hot lunch menu](#)
- [ESP sign up](#)
- [Continuous Connection survey](#)
- [St. John's Evangelical Lutheran Church](#)

JOIN US FOR WORSHIP

Join us for worship each Sunday at St. John's Lutheran Church!

- Divine Service 8:00 & 10:30am
- Adult Bible study 9:30am
- Sunday school 9:30am

QUICK REFERENCE

- Report absences, early dismissals, and late arrivals to attendance@stjluthेरanschool.org
- Share your STJ pictures for use in the yearbook and social media to pictures@stjluthेरanschool.org
- Request library book holds, ask our librarians questions, or request a new book to library@stjluthेरan.org
- Volunteer to help in the library by clicking [HERE](#).

BE SURE TO FOLLOW US!



OUR MISSION

The mission of St. John's Lutheran School & Preschool is to nurture young people through God's Word, sound Lutheran doctrine and worship, and a strong academic foundation. Our goal is to equip students to lead their lives as God's baptized children in this world and to carry out Christ's command to "make disciples of all nations."

(Matthew 28:19)



10 FUN COLORS!



T-SHIRTS

This year, our school is raising funds to support upgraded HVAC systems to keep students focused and comfortable in every season, as well as new trees that bring shade, beauty, and greener spaces for outdoor learning and play. Together, these improvements will enhance each student's school day from the moment they arrive to the moment they head home.

Ordering Available From

February 12th to March 20th



Order Now!

1. Scan the QR code or go online to <https://sjf25.itemorder.com>
2. Choose your items and add them to your cart
3. Securely checkout with your credit card
4. T-shirts will be handed out to students prior to FUNDay.



YOUTH SIZES S-XL
ADULT SIZES S-5XL



Other ways you can Support

↓ SEE BELOW ↓

Donate items from our Amazon Wish-List. Scan the QR Code or Click [HERE](#)



Donate items from our Target Wish-List. Scan the QR Code or Click [HERE](#)



We need Volunteers! Scan the QR Code or Click [HERE](#)



SAVE THE DATE



**SATURDAY
APRIL 25, 2026**

Extended School Program (ESP) – Frequently Asked Questions

K-8 ACADEMIC YEAR ESP

1. What ESP options are available during the school year?

Families may choose between two options:

Pay-As-You-Go

- \$15 per day
- Sign up only for the days you need – use ESP as much or as little as you please
- Requires parents to schedule their usage via Sign Up Genius by each Thursday evening for the upcoming week
- This option works just like our current system and is best for families who do not have a specific need for after school care or only use need ESP occasionally

Subscription / Auto-Bill

- \$12 per day
- Families choose specific weekly ESP days at the beginning of the school year
 - For example: Monday, Wednesday, and Friday.
- Those days will be billed monthly through FACTS.
 - For example: If you subscribe for three specific days each week, you'll be billed \$36 for each week that month
- No weekly sign-ups are required.
- Best for families who have a set work schedule and rely on ESP regularly.

2. How does the subscription option work?

Families who select the subscription option will choose their regular, specific ESP days at the start of the school year (for example, every Monday and Wednesday). These days will automatically be scheduled and billed monthly through FACTS.

This option allows families to “set it and forget it” without needing to sign up each week.

3. What if I need ESP on a day that isn't part of my subscription schedule?

You may request an additional drop-in day if space is available. Drop-in days are billed at the \$15/day Pay-As-You-Go rate.

Drop-in days may be scheduled via Sign Up Genius or by emailing the ESP director.

4. Can my subscription days change during the school year?

Yes. If your family's needs change, you may request a subscription adjustment. Changes will be reviewed and approved as space and staffing allow.

Extended School Program (ESP) – Frequently Asked Questions

5. My child participates in athletics and/or afterschool clubs/events. How will this affect my subscription?

If your child's schedule changes significantly during a sports season or activity period, you may request an adjustment to your subscription schedule as needed.

6. What happens if my child doesn't attend on a day he/she has been scheduled for ESP (either subscription or pay-as-you-go option)?

Because staff were scheduled based on the schedules provided by families, a \$5 no show fee will apply for any child who does not attend on his/her scheduled days.

If families notify the ESP Director a minimum of two weeks (14 calendar days minimum) in advance of their child's absence on a scheduled day then the \$15 no show fee will be waived.

7. Do I still need to sign up for ESP if I choose the subscription option?

No. Families using the subscription option will **not need to sign up weekly**. Your child's schedule will already be set.

Families using **Pay-As-You-Go** will continue signing up for the days ESP are needed.

8. What if I have multiple children with different afterschool needs?

You may choose separate plans for separate children. If you have a set schedule for ESP for one child but only need ESP occasionally for the other child, feel free to choose the subscription option for the one and the pay-as-you-go option for the other.

9. What is the deadline to select the subscription option?

Families will be asked to choose their ESP plan before the start of the school year. The exact deadline will be communicated prior to the school year so we can plan staffing appropriately.

PRESCHOOL ACADEMIC YEAR ESP

10. How does ESP work for preschool students?

Preschool ESP is **\$15 per day**, regardless of whether families choose the Pay-As-You-Go or Subscription option. Otherwise, the program operates the same as the K-8 ESP program.

While the subscription option does not reduce the daily rate for preschool families, it still provides the convenience of a consistent weekly schedule without needing to sign up each week through SignUp Genius.

Extended School Program (ESP) – Frequently Asked Questions

11. Why is the subscription price higher for preschool children?

Preschool children require closer supervision and smaller staff-to-student ratios. In addition, preschool ESP must be kept separate from the K-8 ESP in order to meet licensing requirements. Because more staff are needed to safely care for younger children, the cost of preschool ESP is slightly higher.

NO SCHOOL DAY ESP OPTIONS

12. Will ESP be available on school days when school is closed (excluding weather-related closures)?

Our goal is to offer full-day ESP on most scheduled non-school days. However, availability will depend on adequate staffing and a minimum number of students registered in advance. The cost for these days is \$40 per child.

13. What are the minimum enrollment requirements for no-school day ESP?

At least **12 students must be registered two weeks in advance** for ESP to be offered on a no-school day.

If fewer than 12 students register by the deadline, families will be notified immediately and ESP will not be offered.

14. Which no-school days may be offered in ESP for the 2026/27 school year?

For the upcoming school year, potential ESP days include:

- Wednesday, November 25, 2026 – Registration deadline: Wednesday, November 11
- Monday, December 21, 2026, – Registration deadline: Monday, December 7
- Tuesday, December 22, 2026 - Registration deadline: Tuesday, December 8
- Monday, January 18, 2027 - Registration deadline: Monday, January 4
- Monday, February 15, 2027 - Registration deadline: Monday, February 1

Additional dates may be added if needed and if staffing is available.

SUMMER ESP

15. What are the summer ESP options?

Summer ESP offers two choices:

Pay-As-You-Go

- \$50 per day

Extended School Program (ESP) – Frequently Asked Questions

- Families sign up for the days they need using Sign Up Genius

Subscription / Auto-Bill

- \$40 per day
- Families select their regular specific weekly days at the start of summer.
- Those days are automatically scheduled and billed monthly through FACTS.

16. How does the summer subscription option work?

Families choose their consistent weekly days at the beginning of summer.

Example: A family may select Tuesdays, Wednesdays, and Thursdays each week. Those days will automatically be scheduled and billed monthly through FACTS.

No weekly sign-ups are needed.

17. What happens if my child doesn't attend on a day he/she has been scheduled for Summer ESP (either subscription or pay-as-you-go option)?

Because staff were scheduled based on the schedules provided by families, a \$10 no show fee will apply for any child who does not attend on his/her scheduled days.

If families notify the ESP Director a minimum of two weeks (14 calendar days minimum) in advance of their child's absence on a scheduled day, then the \$10 no show fee will be waived.

18. When is summer registration due?

Summer registration will remain open until **May 15**. This deadline helps us plan staffing and programming.

Late registrations may be accepted if space and staffing allow.

19. Who should I contact with questions?

Please direct all questions to Tori Kuehne at tori.kuehne@stjlutheran.org at this time.

New ESP Scheduling and Fee Options

Beginning with Summer ESP 2026, St. John's will introduce a new scheduling and fee structure designed to support the long-term sustainability of the program while also making ESP scheduling easier for families.

Families will now have two options for using ESP. The following is for academic year ESP.

Pay-As-You-Go

- \$15 per day
- Sign up only for the days you need
- Continue using SignUp Genius to schedule weekly ESP usage
- The weekly sign-up deadline remains Thursday prior, as it is now
- This option is the same as our current scheduling

Subscription / Auto-Bill

- \$12 per day
- Subscribe to a consistent weekly schedule (for example every Tuesday, Wednesday, and Thursday)
- Charges are automatically billed monthly through FACTS
- Weekly sign-ups are not required
- Additional days outside your subscription schedule may be added through SignUp Genius at the \$15 daily rate
- Changes to your subscription schedule during the year may be requested if needed

These two options allow families to choose the level of flexibility or consistency that works best for their schedule.

Create your 2 free custom yearbook pages for ST. JOHN'S LUTHERAN SCHOOL

treering



Add Photos

Add your favorite photos from your phone, computer, Instagram, Facebook, Google or Dropbox account, and have them printed in your copy of the yearbook.



Add Memories

Answer questions about your year and capture your very best moments. You can even include a photo to go along with them.



Sign Books

Make your friends smile by sending them a message (can include a photo or sticker) that they can add to their custom pages or ask them to send you one!



Design Your Page

Add all of your memories to your two free personal pages that will be printed in your unique copy of the yearbook. Need more room? You can add more pages!

To Purchase & Customize Your Yearbook

Must be a parent or student 13 years or older.

1 Go to: www.treering.com/validate

2 Enter your school's passcode:
10163009056478

Regular price: **\$19.59**

Create Custom Pages by: **Mar 31**

Need help? Contact

www.treering.com/help

